

QUANTIC DREAM EMPLOYEES NOW HOLD MORE THAN 10% OF THE STUDIO'S CAPITAL

Quantic Dream's expansion due to strengthening teams, new infrastructure and the increased role of its employees in all facets of organization.

After record results registered last year, Quantic Dream's shareholders have pursued an ambitious program to open the company's capital to all its employees through the distribution of bonus shares. This approach is in line with the company's long-standing philosophy of involving its employees in the studio's success.

"Despite the global pandemic, the last 18 months have been marked by significant growth at Quantic Dream. Seventy new employees including eleven women joined our Paris and Montreal studios between March 2020 and June 2021, enabling us to pursue our policy of gender and origin diversity within the company", said Guillaume de Fondaumière, Co-CEO of Quantic Dream. "Moreover, the Employee shareholding through the issue of bonus shares has also been increased, with the studio's employees now holding 10.7% of Quantic Dream S.A.'s capital."

Quantic Dream continues its development due to a major recruitment campaign launched on both sides of the Atlantic at the beginning of the year. Most of the employees who have joined Quantic Dream in recent months are spread across all departments, within experienced teams working on the studio's next titles.

"Only six months after the official announcement of Quantic Dream Montreal, we are proud to say that we have reached all of our goals!" claims Stéphane D'Astous, General Manager of Quantic Dream Montreal. "We have succeeded in recruiting and training a talented core team of twenty employees. The announcement of Quantic Dream's arrival in Montreal has really generated a lot of buzz in Montreal's vast video game ecosystem. Our new physical offices have been welcoming the team since the beginning of August. A virtual, telecommuting studio launch is not easy, but everything is going according to plan, thanks to an excellent collaboration between Paris and Montreal."

To meet the requirements of new consoles and platforms, Quantic Dream has also worked to bring the sound studio in line with the latest audio standards, becoming in June 2021 the first French video game studio equipped with Dolby Atmos®.

With the desire to expand the company's expertise, the Parisian studio has also recently made room for a photogrammetry rig, to meet the needs of its artists and developers. The creation of new departments dedicated to gameplay and artificial intelligence is part of the notable technological evolutions that have been introduced.

Moreover, the quality of the work environment and team well-being continue to be evaluated anonymously and individually. The studio also continues its commitment to inclusiveness, achieving an equality index score of 88 out of 100 for calendar year 2020. For the «gap in individual promotion rates» indicator, Quantic Dream achieved the maximum score of 35/35.

Quantic Dream offers a wide variety of employment opportunities, in contact with unique profiles, cutting edge technologies and internationally renowned knowledge, which define the singular creative vision that the studio is pursuing for almost a quarter of a century.

About QUANTIC DREAM

Quantic Dream is a creative and independent video game studio created in 1997 by David Cage. The studio specializes in creating original experiences based on interactive emotion. Quantic Dream builds bridges between media through prestigious collaborations with artists such as David Bowie, Elliot Page, Willem Dafoe, Clancy Brown and Jesse Williams. The unique experiences offered by Heavy Rain™, Beyond: Two Souls™, Detroit: Become Human™, have reached millions of players around the world and won more than 250 international awards. They have contributed greatly to the recognition of interactive storytelling in video games.

Quantic Dream became an independent publisher in 2019 to support the creation of videogames by independent creators with unique visions, which are brought to life with the help of Quantic Dream's expertise, means of production, financing and access to international markets and audiences.

For more information, please visit the official website <http://www.quanticroam.com>

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